# Bulletin

Centres aport on the stills.

No. 19 37th year

Monday, May 7, 1984

# More space, books for new U of T bookstore

by Judith Knelman

The University of Toronto
Bookroom and Textbook Store are
gearing up for a move next year that
will see their operations consolidated,
their space and services expanded,
their clientele expanded and their promotional activities increased.

The Business Affairs Committee last month approved a proposal that the bookstores borrow \$3.2 million in the form of a debenture for furniture, fixtures and improvements to the new premises at 214 College St., the old Central Library building to the south of the campus, which will become the Murray Koffler Student Services Centre. About \$2.5 million will go for renovations, including roofing, heating, air conditioning, interior construction and decorating.

The committee was told usable space will increase by 59 percent, enabling the store to sell more books and pay off the debt in 10 years. After that, it may contribute a surplus to the University. The location, close to public transit and parking facilities, will permit the bookstore to attract more business from the community at large, which will be the target of a much more aggressive merchandising campaign.

"We still get phone calls from people outside the University who want to know whether they can come in and buy here," says general manager John Taylor, who is hoping that a more obvious presence will dispel the impression that the store is only for those who have a connection with the University.

"This is the biggest academic bookstore in Canada," says Taylor. "We've got esoteric books here that you don't see anywhere else, though other places will order them for you. You can look through something like 20 titles on Ezra Pound, for example. We have about 30,000 titles here now, and in the new store we'll have about 40,000. It will not be the world's biggest bookstore, but it will be Canada's biggest good book store in terms of titles and range."

It's also likely to be the country's most beautiful bookstore. It's being designed by Ken White, the American merchandising, planning and design consultant behind the Boston University Bookstore, a \$9.3 million, 70,000-title six-floor open-plan enterprise that Taylor says "makes the Eaton Centre look like Honest Ed's"

look like Honest Ed's''.

The Toronto store will occupy the front portion of the majestic old library building, built with Carnegie money at the turn of the century. On the lower level will be science and most other textbooks, with less square footage but more shelf space than they have now, and trade books in business, mathematics and engineering alongside the textbooks in these fields. The Great Hall, on the next level, will house trade books. A platform running around the perimeter of the high-ceilinged Great Hall will add another

level. As in the Boston University store, books will be displayed in separate sections that are almost like individual stores: art books, art supplies, prints and frames in one section, music books, records and tapes in another, and cookbooks, medical books, used books, children's books, maps and travel books in other sections. A computer room at the top of the marble staircase leading from the Great Hall will hold computers, computer books and software.

When the store opens in its new quarters in March, customers will be bombarded with promotional activity — every hour on the hour on the first day, every day during the first week, and at least once a month thereafter. Taylor is confident that once people see what the place has to offer, they'll keep coming back.

He and his staff are trying hard to give the store a warm image. When he started there in 1966, he felt that the students regarded the campus booksellers as gougers. It was about that time that a group of engineering students expressed their feelings about the store by firing a load of confetti from their cannon into it. But

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Autographing session by feminist author Germaine Greer April 18, one of a series of U of T Bookroom promotions to stimulate interest in trade books.

## Reception to be held for retiring staff

President David Strangway is holding a reception for all those members of the academic and administrative staff who will be retiring at the end of this academic session. It will be held in the Music Room of Hart House on Wednesday, May 23 from 4.30 to 5.45 p.m.

These events have been greatly appreciated by the retiring staff members and have been attracting an increasing number of University colleagues. All members of the University community and families and friends of the honoured guests are cordially invited to attend.



Wind-blown

Chemistry professor Jim Thompson arrived at the parking lot next to the Faculty Club on Willcocks Street to find his Honda had been decorated with a hood ornament, courtesy of last week's wind storm. Winds of up to 100 kilometres an hour also blew a door off its hinges at the McLennan building, smashed windows in the

Rosebrugh Building and the *Bulletin* offices, and did minor damage to the roofs of UC and the Mining Building. At Scarborough College, the skylight in the humanities wing was lifted two inches out of its anchor bolts, and six pine trees were blown down around a parking lot. The Erindale campus escaped unscathed.





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## **Emeritus college proposed** for retired faculty

A plan for a unique type of retirement living complex for professors has been developed by a group of U of T academics. The proposed Emeritus College Retirement Complex would combine retirement apartment housing with student accommodation and space for social and scholarly activities.

Based partly on a 1975 emeritus college proposal by architecture professor Douglas Lee, the project has been taken up by volunteer coordinator Karen Armstrong, wife of Dean Robin Armstrong of the Faculty of Arts & Science. Following a positive response to questionnaires mailed last spring to faculty members nearing retirement and 150 retired professors, committees were formed to work on design and financial considerations. Supporters of the project include Dr. John Macdonald, former president of the University of British Columbia and chairman of the Addiction Research Foundation, Dr. Brian Holmes, former dean of the U of T Faculty of Medicine, and Professor Blossom Wigdor, director of the University's program in gerontology.

Architecture professor emeritus Ants Elken has drawn up a detailed conceptual design for the housing complex, incorporating suggestions from questionnaire responses. A preliminary financial analysis, which calls for the project to be largely selfsupporting, has been prepared by Lee. A site being considered is at the northeast corner of Spadina Avenue and Harbord Street. Owned by U of T, it currently is the location of an Innis College residence, a parking lot and a former bank building housing the Counselling & Learning Skills Service and some facilities of the School of Physical & Health Education.

Design plans call for a three-storey

structure with a centre courtyard and underground parking. The street level would house bachelor apartments for students and visiting scholars, with the second and third floors reserved for larger apartment units for retired faculty. In the lower level would be space for dining and social activities, and a library and study.

Karen Armstrong says preliminary discussions about the project have been held with the U of T administration.

#### **NSERC** research fellows

The University of Toronto dominated the University Research Fellowship competition of the Natural Sciences & Engineering Research Council of Canada (NSERC) this year with 14 fellowships awarded out of a total of

Under the program, which was launched in 1980, NSERC pays most of the research fellow's salary, with the university contributing a small

proportion and a guarantee that the academic privileges and salary will be equivalent to those of an assistant professor. For 1984-85 NSERC will pay up to \$30,500 and the university's minimum contribution is to be \$4,000. Fellows are expected to devote at least 75 percent of their time to research.

The awards are for a five-year term and may be renewed, with the university paying an increased proportion, for another five years if a fellow is given a tenure-track position at any Canadian university after the end of the third year. The purpose of the fellowships is to encourage universities to integrate the holders into regular academic positions.

So far 356 fellowships have been awarded at Canadian universities. U of T had 35 in 1983-84.

Excellence is the primary criterion used by the selection committee," said Teresa Brychcy, NSERC's research fellowships officer. "There's no quota by university. This year, the best candidates happen to have been nominated by the University of  ${
m Toronto.'}$ 

Fellowships have been awarded to D.C. Bailey, Robert Holdom, R.B. Mann and Serge Rudaz of physics, M.L. McCall of astronomy, B.A. Morrongiello and D.L. Schacter of psychology, J.A. Mingo of mathematics, A.R. Perrin of metallurgy and materials science, C.G. Trick of environmental studies and Anthony Vannelli of industrial engineering. Three other awards have been declined.



#### **ZP1632**

A computer built on a single circuit board, with the potential power of as many as 10 personal computers, has been developed by (L to r.) Professor Zvonko Vranesic, along with Peter Pereira and Professor Martin Snelgrove of the electrical engineering computer group. The Innovations Foundation has signed an agreement with TIL Systems Ltd. of Toronto to manufacture and market the ZP1632. TIL will also incorporate the board into several new products. Applications of the board include robotics, computer-aided design, engineering workstations, multiuser minicomputers and data communication networks. The sophisticated technology of the ZP1632, with its 32-bit architecture, will be used in a new generation of terminals, the first to be called PDX (private data exchange). Vranesic says a number of the boards will be used for educational and research purposes at the University.

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#### **Experiment in space**

LDEF, the satellite carrying a U of T experiment designed to test the effects of 10 months in space on several new materials, orbits the earth after being launched in April by the space shuttle Challenger. When the satellite (Long Distance Exposure Facility) is retrieved in

February, aerospace institute researchers Rod Tennyson and Jorn Hansen will spend six months analyzing data recorded on a system designed by electronics specialists at the institute to withstand lift-off and the rigours of space.

# David Askew president of UTSA for second time

David Askew, a counsellor at the Career Counselling & Placement Centre has been acclaimed president of the U of T Staff Association (UTSA) for 1984-85. Askew, who succeeds Michael Jackel, president for the past two years, served as UTSA president in 1979-80.

At the annual meeting April 26, Askew promised to continue to look at ways for UTSA to increase its bargaining power. "The fact that last year's negotiations brought no improvement in job security shows the association's limitations," he said. "Any dramatic improvements in

## Al Johnson to advise on EPF

Al Johnson, who teaches public administration in the Department of Political Science at U of T, has been appointed a one-man task force to look into federal funding arrangements for post-secondary education. Johnson is a former president of the CBC.

Secretary of State Serge Joyal has asked Johnson to advise on policies that Parliament should adopt to ensure that funds it earmarks for support of higher education are in fact passed on to the students and the university community.

Johnson intends to consult with people across the country before submitting his advice, which will be offered privately.

The current arrangement, under which Established Programs Financing (EPF) has been extended but cut to six percent this year and five percent next year, expires March 31, 1985.

wages and conditions have been the result of work done by the faculty association. The principle of equivalence with faculty has worked for us."

An update on this year's salary and benefits discussions was given *in camera* by Pauline Burke, UTSA's chief negotiator.

José Sigouin, a grant-paid lab technician in the Department of Microbiology and UTSA's new second vice-president, promised to make the status of women her priority in the upcoming year. Other executive members are first vice-president Marnie Delaney, a secretary in the Faculty of Education, and treasurer Nancy Okada, a coordinator at career counselling. Jackel, who is manager of the book department of the Bookroom, is secretary.

There was little debate at the meeting, which was attended by about 60 members. "It certainly is a first that there was little discussion, even over the budget," says Jackel. "I'd like to think it's because the membership is generally pleased with what we've been doing."

Members were told that progress has been made in discussions with the administration on guidelines for VDT use and that 20 people had joined the association since the start of a membership drive during UTSA week in March.

At last year's meeting members voted to allocate \$15,000 for the drive, which was originally planned to end in March. According to a report distributed at the meeting, more time had been needed for data analysis and planning. During discussion of a successful motion to give the executive authority to spend up to \$8,000 for a computer system, a member suggested that since membership had dropped over last year, the results of the campaign should be reviewed before going ahead with the purchase.

"We've spent \$15,000 on a cam-

paign and membership is dropping. If we spend \$8,000 on a computer, will this do it?" wondered Dusan Milovanovic, a lab technician in the Faculty of Pharmacy.

Jackel said that while it is true that membership did drop, "it bottomed out and is on the rise again". He said one group left in September when dues changed from a flat rate to a percentage of salary and another 13 members were lost when UTLAS incorporated. Membership now stands at 1,487, from a low this year of 1,462.

"We have lost 200 positions over the past two years," added Askew, "so in fact we're holding our own and making progress. Our numbers are going up at a time when potential members are going down. It took a while to get the campaign off the ground and we're just beginning to see some results.

"We think there's potential to add another 200 members to our roll." He said the drive will continue until the end of August.

# Search committee for president not ready to report

The presidential search committee, which was to report its choice to Governing Council as soon as possible and preferably not later than May 17, is so far not ready to make an announcement, says Jack Dimond, secretary to both Council and the committee.

The appointment of a committee was approved at the Oct. 20 meeting of Council and on Nov. 17 its membership was approved. Six of the 12 members, John Whitten, Governing Council's chairman, Kendall Cork, a government appointee to Council, Elizabeth Pearce, alumna, Peter Silcox, principal of Woodsworth College and a presidential appointee, Professor Michael Uzumeri of civil engineering and Eric McKee, director of student services, who represents the administrative staff on Council, were on the search committee that chose the late Donald Forster in 1983. The other members are St. Clair Balfour, incoming chairman of Governing Council, alumnus Douglas Appleton, Professor Patricia Bruckmann of Trinity College, Professor Dennis Smith of dentistry and students Tony Clement and Robin Sundstrom.

After the death of Forster last August, Council approved the appointment of David Strangway as president until June 30 and until such later time as a successor takes office.

# Preservation initiative raises over \$35,000

A total of \$37,196 in gifts and pledges has been donated to the Preservation Initiative, an internal fundraising appeal dedicated to the preservation of jobs and student services at U of T.

In cash donations, \$16,049 was given by 163 persons. In payroll deductions, 96 people pledged \$21,146. The total received from 61 students was \$1,980.

Said Professor Fred Wilson, chairman of the Preservation Initative Steering Committee: "As an experiment I think it was reasonably successful. It's encouraging to see that faculty, librarians and staff and, to a lesser extent, students, are prepared to support an effort of this sort. Some who donated had not contributed to the University before."

The committee is awaiting suggestions from the administration on how the money should be spent.

## COU recommends 10.4% funding increase

The Council of Ontario Universities (COU) has advised the Ontario Council on University Affairs that an increase of 10.4 percent will be needed by the province's universities in 1985-86.

In a brief submitted April 27 to the government's advisory agency, COU says such an increase will do little to repair the damage done by underfunding but is needed to maintain operations and accommodate an expected 3.1 percent growth in enrolment.

The brief observes that the Ontario

government appears to have an ambivalent attitude toward universities, acknowledging their role in basic education, research and training but giving them an increasingly inadequate share of budgetary expenditure.

"These two sets of observations cannot be matched up in any rational way," says the brief. "One of the principal challenges facing the Commission on the Future Development of Universities in Ontario is to weigh the balance between societal expectations and government funding."

## **Committee Highlights**

The Business Affairs Committee — April 11, 1984

• recommended that the estimated cost of the Koffler Student Services Centre renovation project be increased from \$8 million to \$8,714,800

· approved the transfer of \$2,364,800 of Update monies and, when received, \$1,250,000 of other benefactions from restricted funds to capital funds for the project. Subject to Governing Council approval of the increased cost estimates and of the borrowing of the Bookstore's share of the cost, the committee authorized the vice-president business affairs to establish capital appropriations and to complete the Koffler Centre project

• recommended that a debenture of \$3,200,000 be issued to finance an estimated \$2,500,000 of the U of T Press's portion of renovation costs and \$700,000 for furniture and fixtures to enable consolidation, in the Koffler Student Services Centre, of the operations of the Bookroom and Textbook Store.

The vice-president business affairs said he was satisfied that the repayment of the debenture could be handled by the Bookstore without any cost to the operating fund of the University. Operations and revenue should expand substantially with consolidation of the stores and their expansion in the new location, he said. While repayment of the debenture would result in operating deficits for the Bookstore for the first three years, the operation would become profitable in the fourth year and would be able to pay off its cumulative deficit by the end of the fifth year. The assistant vicepresident — services said that even if sales were to increase annually for the first three years by only five percent (rather than the projected increases of 8.6 percent, 8.1 percent and 6.1 percent) the Bookstore would still be able to reach a break-even position. A member noted that the pro-

posal foresaw the sale of a 25-year debenture at an interest rate of 13 percent. In view of the recent trend in interest rates, he doubted that the University would succeed in placing a longterm debenture at this rate. He suggested the use of internal sources of funding, in particular the pension fund, or financing the project by the sale of a series of two or more shorter term securities. The University's investment manager agreed that the best rate that could be obtained for the sale of the proposed debenture at this time would be 14 percent, and that rate might increase in the next months. The assistant vice-president - services said he had analyzed the effect on the Bookstore's finances of a 14 percent debenture, and found that this higher rate would not affect the viability of the project. The assistant vice president — finance said the member's alternative financing suggestions were worthy of consideration and were under study as contingency plans.

• approved the operating and capital budgets for 1984-85 of the following ancillary operations: residences, food services, beverage service, parking operations, the Guidance Centre, the U of T Press and the Royal Conservatory of Music. The Presidential Advisory Committee on Ancillary Budgets, established by President Ham, had recommended their approval to the President.

Deficits existed in several ancillary operations. The food services, after several years of deficit, were approaching an annual breakeven situation. The University is inviting proposals from caterers with a view to eliminating the annual deficit entirely and earning net revenue to repay the cumulative deficit. The deficit in the Scarborough campus residence budget was planned and attributable to the cost of phase two of residence construction. The Hart House deficit is attributed by the house to

the size of the University's maintenance grant. The deficit in the Bookstore budget is primarily attrib-utable to the interest charge on bridge funding for renova-tions for the Koffler Student Services Centre. Proposals to deal with the financial problems of the U of T Press are being considered by a Task Force on Scholarly Publishing, chaired by SGS dean John Leyerle. Proposals include the sale of the Press Building to the University to eliminate the debt attributable to scholarly publishing and a request for support from the Connaught Fund for future scholarly

publishing. St. George campus residences have earmarked funds for a three-year program of major maintenance and replacement of furnishings. Improvements would be made over three years in the food service facilities in Innis College, UC and the Medical Sciences Building. Parking facilities are to be improved on all campuses, with paving and painting being done on the St. George and Scarborough campuses and a parking structure erected on the Erindale campus. The Bookstore proposed the installation of a "point of sale" computer system costing

\$250,000. The assistant vicepresident - services mentioned concerns expressed in previous years that the University recover the full costs of its services to ancillary operations. Full costs were now being recovered from operations on the St. George campus with the exception of the costs covered by the Hart House grant. Most costs were being recovered on the Scarborough and Erindale campuses, and full recovery was being phased in over 1984-85 and 1985-86 to avoid precipitous increases in prices and fees

• approved an amended policy on the payment of interest on "expendable funds". Previously, interest was paid only on funds that were committed for a full year; now, interest will be

paid on funds committed for a quarter. An administration fee of one-and-a-half percent per annum will be charged on all expendable fund accounts. Expendable funds are

"restricted" funds but, unlike endowment funds, the capital will be spent

• received for information the 1983-84 enrolment report and the report on increased appropriations for March 1984

The Academic Affairs Committee — April 12, 1984

• approved the following motion: "That when a proposal for the appointment of a dean or principal is presented, the proposal be accompanied by a one-paragraph statement highlighting the academic career and contributions of the individual concerned."

 the vice-president and provost presented a response to a member's letter concerning the use of the MCU 1983-84 special grant program for instructional equipment and library acquisitions. The response noted that the fund had been spent on instructional computing equipment and law library acquisitions. The member said he was concerned that in some areas the University was not getting good academic value for its money, while other, perhaps more worthwhile areas, were chronically underfunded. He said the response did not give any informal sense of how decisions to allocate the fund were made. The dispersion of the funds seemed to have happened mechanically with no new initiatives considered and no real decisions taken. Though the administrative response said that consultation and analysis had taken place before the development of a plan for the enhancement of instructional computing, he did not believe that any meaningful consultation had taken place with instructors and chairmen in the science departments. He objected to the allocation of funds to UTCS, a service, rather than to a user division. Although the allocation to UTCS was

struction was only carried out during the regular academic session; for the remainder of the year the equipment would be put to other uses

• the chairman of the Subcommittee on Curriculum & Standards noted that during discussion of the annual program report from SGS, the question of second language requirements and the place of French had again been raised. He had been advised that the President intended to establish a task force to examine the current and possible use of French at the University

• the vice-president and provost told the committee that Vice-Provost Wolff was reviewing a draft report on the professional faculties with their deans before releasing a final statement

· approved changes to the calendar and courses of study of arts and science for 1984-85, with the exception of the proposal to eliminate the Erindale College specialist, major and minor programs in applied statistics. The latter proposal had been referred back to the faculty for further discussion by the Subcommittee on Curriculum & Standards. The subcommittee had been concerned about: lack of documentation; the fact that the proposal had been approved by only a tie-vote in the faculty's Committee on Academic Standing; differences of opinion with respect to program changes being brought to the subcommittee for resolution; the question of how "program" should be defined; and the notion of deleting an academic program solely on the grounds of resource considerations. A member of the committee stressed the importance of this last question since the subcommittee was likely to be faced with more and more of these types of decisions.

The chairman said that the subcommittee's difficulties were enhanced by the bifurcation of academic and resource matters within the Governing Council structure. Another member suggested that the subcommittee should be deciding on packages of programs with

divisional priorities clearly shown, instead of examining individual programs in isolation.

A member said that a way had to be found to speed up the process so that students' programs were not adversely affected. Another member objected to the fact that students had been informed of the deletion of these particular programs before the necessary approvals for the deletion had been obtained.

The dean of arts and science noted that program changes at Erindale sometimes posed fundamental procedural difficulties because, although part of the Faculty of Arts & Science, the college operated as a separate budgetary unit. The resource implications of the deletion of the applied statistics programs had been discussed by the Erindale College Council. The tied vote in the Committee on Academic Standing (a committee composed of departmental chairmen) resulted in part from a disagreement on how the issue should be discussed given that the resource issue was coming from a unit with budgetary

• concurred with the recommendation of the Planning & Resources Committee that the proposed tuition fee schedule for 1984-85 be approved

• approved the appointment of part-time student David Power to fill a co-opted student seat for the remainder of the 1983-84 academic session • approved the following as

members of the striking committee for 1984-85: Professor Jean Smith (chairman); Professor Dennis Smith (alternate); Rita Crump; Joan Randall; Robin Sundstrom; Tony Clement (alternate); and the chairman-designate of the Academic Affairs Committee

#### Recommended dining

MASA

Enter through a Japanese rock garden which sets the scene for gracious, relaxed dining in the Oriental tradition, surrounded by wicker, bamboo, and Japanese prints. You can dine Japanese style at low tables or, if you prefer, North American style with normal tables and chairs—



the service is efficient and polite no matter which you choose. Five course dinners present a selection of suki-yaki, teriyaki, shabu shabu, or yosenabe as the main course. The latter is prepared in a wok right at your table and consists of seafoods, vegetables and tasty seaweed. The main course is accompanied by soup, sunomo salad (octopus, cucumber and shrimp), tempura, rice, dessert, and tea. AmEx, Chgx. 195 Richmond Street West. 977-9519. Noon-2:30 5 p.m. to 11 p.m. Mon.-Fri. Sat. 5 p.m. to 11 p.m. Closed Sunday.



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to be used solely for instruc-

tional computing, such in-



a big iron pot which is kept hot at your table. The ingredients are boiled shrimps, lobster tail, crab legs, scallops, white fish and fish cake, green vegetables, and bonito stock. Soup, appetizer and dessert are included. Vegetarians will like the shyo-jin-ryori complete dinner—a fascinating melange of crisp oriental vegetables. There is accommodation for parties of four or more. Licensed. AmEx, Chgx. 459 Church Street, 924-1303. Noon-2:30 5 p.m. to 11 p.m. Mon.-Fri. Sat. 5 p.m. to 11 p.m. Closed Sunday

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Lottario funds for arena

Reuben Baetz, minister of tourism and recreation, presents David Strangway with a cheque for \$1,450,000 from Lottario funds to be used for the renovation of Varsity Arena. Looking on at the press conference in Hart House May 1 is the director of athletics and recreation, Gib Chapman.

## **Presidential task force** on foreign students

President David Strangway has established a Task Force on Foreign Students with the following terms of

1. To develop an institutional statement of purpose regarding foreign students.

2. To review and, where appropriate, recommend changes in existing University policies and the addition of new policies regarding foreign students, particularly in the following areas:

admission policies and standards

recruitment

evaluation of academic records

tuition fees

• financial assistance

services

student exchange program

• curricula

In conducting its review the task force should seek the views of:

foreign students

international educational agencies

• the Department of External Affairs • a representative number of foreign

governments 3. To comment on and assess the

public policy implications of the Province of Ontario's differential tuition fee policy towards foreign students. 4. To report back to the Academic

Affairs Committee's Subcommittee on Admissions & Awards and any other relevant committees or subcommittees of Governing Council by September

Membership
Teaching Staff: Professor J.W. Browne, Department of Health Administration; Professor H.C. Eastman, Department of Economics; Professor Milton Israel, director, Centre for South Asian Studies; Professor A.S. Sedra, Department of Electrical Engineering; Professor D.W. Smith, Department of French; and Professor Richard Stren, Department of Political Science

Students

Graduate: M.F. Denkinger, Faculty of Management Studies; Undergraduate: Frances McGrath, Erindale College; and A.L.P. Mo, St. Michael's College

Administrative Staff: D.W. Lang, assistant vice-president (planning) and University registrar; Elizabeth Paterson, director, International Student Centre

Secretariat: Stephen Bell and P.F.

Assessors: director of admissions; director of student awards; director of student services; coordinator, international cooperation; registrar, School of Graduate Studies

#### Gov't to fund centres of specialization

The federal government has established a \$25 million fund for the university sector to establish or expand centres of specialization in areas where Canada requires advanced research and highly skilled manpower.

The fund is being administered by the Department of Secretary of State. The Centres of Specialization Fund is available to all disciplines and

combinations of disciplines and to net-

the public and private sectors. It would cover endowments of chairs on a matching basis, capital costs or operating costs not associated with the institution's regular activities.

works of institutions and partnerships

between the academic community and

U of T is preparing proposals to meet an end of June deadline, says David Nowlan, vice-president (research and government relations).

### **OCUFA** appeals to public through radio, newspaper ads

The Ontario Confederation of University Faculty Associations (OCUFA) last week kicked off an advertising campaign to head off changes to the university system it says are intended by Bette Stephenson, minister of colleges and universities. Press conferences were held in nine Ontario centres to establish the confederation's position and sketch in the background to the campaign.

Thirty-second radio spots and newspaper ads are warning parents throughout Ontario that within 10 years accessibility to university may be severely reduced. "Where will our children be in 1994? At work? At university? Looking for a job? Without more support from the government, our universities are going to close the door - your child could be left out,' says the newspaper ad, which invites readers to send for a guide on univer-

The guide, designed to help high school students decide whether they should go to university, makes it plain that it's not as easy to get in as it was a decade ago. The cost of printing and mailing it out is expected to be between \$5,000 and \$10,000.

The month-long campaign has cost just over \$100,000, which was raised for the purpose from member faculty associations. OCUFA is prepared to spend up to \$650,000 to spread its message that limiting accessibility is not an acceptable solution to universities' complaints that they are underfunded.

If the provincial budget, due May 15, does not indicate that more money is forthcoming for universities, a second month-long campaign will begin in mid-June, after the discussion paper by the Bovey commission has been released, says Bob Kanduth, OCUFA's communications director.

He doesn't think the confederation will encounter much difficulty in raising more money from its members if the campaign has to be extended. "People were somewhat leery about the benefit of a public relations campaign," he says. "But most of the locals are fairly excited now about the way things have gone.

#### **Registration for** activity classes

Registration for spring instruction classes offered by the Department of Athletics & Recreation begins May 15. A display describing classes, which include swim fitness, tennis, squash, yoga and belly dancing, will be on view in the main foyer of the athletic centre beginning May 8.

Information can also be obtained from the athletic centre instruction section office, 978-3436.



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For more information contact: Sakharov Concert, 374 Bloor St. W. Toronto, Canada M5S 1X2 Phone: (416) 922-5141

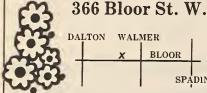
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by Mark Gerson

#### The new chief justice

Brian Dickson was an "excellent choice" to replace Bora Laskin as chief justice of the Supreme Court, says law professor Robert Sharpe. "He is a thoughtful, articulate and compassionate judge, and his judgements are clear, very well reasoned and well researched."

According to Sharpe, well-written judgements not only justify a court's decision, but, with the Supreme Court, point the way to the future and give shape and direction to the law.

'He's one of the best people we have now or have ever had in terms of writing judgements. His judgements in so many areas are leading judgements.'

Dickson's "cautiously creative" style will be very valuable now that the Supreme Court is becoming more of a constitutional court, says Sharpe. "He's not afraid to take steps to protect individual rights. But at the same time he's aware of the institutional limits on the court."

Sharpe notes that Dickson's views

on individual rights are similar to those of Bora Laskin. But while Laskin tended to take the federal view of constitutional issues, "Dickson has written judgements which favour the provinces in many instances."

One example is the reference to the Supreme Court on the validity of unilateral federal action on the constitution. Dickson believed that more consultation with the provinces was called for while Laskin felt that the federal government had the power to proceed on its own.

During Laskin's term as chief justice, the Supreme Court gained the power to accept or reject cases on the basis of their national significance and began taking a more creative role in lawmaking, says Sharpe. "Both will clearly continue under Dickson.'

While Sharpe believes that "it's easy to exaggerate the importance of the office of chief justice," the public naturally focuses on the position. Dickson, he says, is ideal because his "unquestioned integrity and ability"

make him "someone in whom the public will have complete trust.'

In that sense, Dickson is very much like Laskin, says Sharpe, who also believes that the new chief justice will grow to have the same stature and influence generally attributed to his predecessor.

'Laskin was a very strong figure and I think he would have been a leader on that court even had he not been chief justice. But the chief justice is still only one vote out of nine. The other eight are very independent, strong-minded individuals. It's hard to

know how much influence the judges have on each other.

"But Dickson has been a very influential judge and I can imagine that influence growing. He already has had a major impact on Canadian law and I think it, too, will continue to

"I can't imagine how his appointment could be criticized."

#### The Gallup poll

It's not fair to dismiss Gallup's latest survey of political party support out of hand, says Ruth Corbin, who teaches market research in the Faculty of Management Studies.

Last week's poll registered a dramatic increase in federal Liberal popularity at the expense of the Conservatives. In a single month, the Liberals saw their support among decided voters rise from 32 to 46 percent, according to Gallup. Conservative popularity dropped from 54 to 40 percent during the same

Gallup says that its figures are accurate, give or take four percentage points, 19 times out of 20. But Corbin considers it unlikely that this is the 'proverbial'' 20th time.

"It's possible," she concedes, "but casual thinkers are being a little irresponsible in calling this the one time out of 20. This may indeed be the fluke, the time that you don't get an answer within four percentage points, but even on that so-called 20th time,

the result would more likely be within six percentage points than such an outright aberration. The '19 out of 20' doesn't give licence for the 20th time to be right off the wall.

Gallup, in the few times when its predictions have been put to the test, has not done badly at all. It has some record to fall back on.'

She suggests that analysts who are questioning the quality of Gallup's work produce their own parallel polls to see if there are measurable differences. One good check of a poll's reliability is other polls, she says.

While Corbin defends the Gallup research, she notes that opinion surveys and other measures economic indicators, for example generally show less dramatic changes. "Yet there have been surprises," she

"What happened with the poll can't necessarily be attributed to a huge shift in public opinion. Such a shift would assume that people always view the question and the survey in a

consistent manner. I think there's a more responsible hypothesis than that Canadians have suddenly woken up from a dream-like trance to move to the Liberals.

"With Trudeau's resignation, people are suggesting that the question that Gallup asked was being seen in a different light." The anti-Trudeau element, which would automatically have chosen the Conservatives in the past, may for the first time have seen a real choice in this poll, she says.

"Gallup has been consistent and responsible in the way it has asked the question and in the wording it has used. But people perceive the question differently. They almost structure it in their minds differently.'

Whatever the results of a given poll, Corbin warns that the precise number should never be taken as gospel. "The range - a four-percentage-point spread in the case of this Gallup poll is what you want to pay attention to. It's this sort of ballpark figure that has some validity."

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#### Ontario's History in Maps

More than 300 maps, from 16th century depictions of lands that were to become Ontario by European cartographers, to views from NASA satellites, are reproduced in Ontario's History in Maps, published in April by the U of T Press. Historical geographers R. Louis Gentilcore of McMaster University and C. Grant Head of Wilfrid Laurier University spent 12 years on the project and searched through 20 map repositories, public and private, on both sides of the Atlantic. A special deluxe bicentennial edition, limited to 150 copies, is available at \$400. The regular edition costs \$65. Seen here is a bird's eye view of London in 1893.

#### **Bookstore**

Continued from Page 1

gradually, as the stock has expanded to take account of the needs and preferences of the diverse clientele, the operation had gained acceptance.

The store had held readings and autographing sessions, but since promotions manager Eddie Yanofsky was hired three years ago, a great deal more has been done to establish it as a contributing member of the campus rather than merely an outlet for books and stationery. "This sort of thing should go on in a university," says Yanofsky. "We have a responsibility to provide a bit of stimulation, something extra to give people an opportunity to acquire new ideas or even create controversy."

This year, among the authors brought in by the Bookroom were Gloria Steinem, who attracted nearly 600 people to the Medical Sciences auditorium to hear her read from Outrageous Acts and Everyday Rebellions, Jeffrey Masson, who appeared at the Ontario Institute for Studies in Education auditorium to answer questions on Assault on Truth: Freud's Suppression of the Seduction Theory, Natalie Zemon Davis, who talked about her work on the film and book, The Return of Martin Guerre, after a screening of the film at the Bloor Cinema, and Charles Ritchie, a retired Canadian diplomat, who read from his diary, Storm Signals.

## 1984-85 parking permits

Parking permit renewal forms for 1984-85 will be mailed to current permit holders at their University addresses in mid-May and should be returned to the parking office at 1 Spadina Cres., room 112, by mid-June. Staff members who do not wish their renewal forms to be mailed should call the parking office (978-2336 or 978-6625) to make arrangements for pick up.

Permits for 1984-85 will be mailed during July. As indicated on the renewal form, they will either be mailed to the staff member's University address or may be picked up at the parking office. Permits for 1983-84 will be valid until the beginning of August.



Sketch shows entrance to glass-roofed mall of the Murray Koffler Student Services Centre leading to 34,000-sq. ft. bookstore in former library building.

"You sell more books at an autographing than at a reading," says Taylor, "but there are things we're here to do other than make money." Making money is certainly a part of the activity, however: at the Gloria Steinem reading, about 150 books

were sold and it took her an hour to finish autographing. Even at the *Martin Guerre* screening, an offbeat promotion that wasn't expected to generate much business, 25 copies of the \$18.75 book were sold on the spot and people came into the store afterwards to buy it.

The events are entertaining and often unusual, but they are not expensive. The promotions department is run on a shoestring, with Yanofsky himself delivering and posting the flyers. He chooses authors that are on promotional tours and gets the publisher to contribute to the cost of the tea, coffee and biscuits that are served at the end of each session when guests get a chance to approach the author. Not that it's always tea, coffee and biscuits. One time Yanofsky managed to attract a cookbook author who passed around samples of a cheese dip. 'I don't think she was prepared to see me come in with a kaiser bun and a spoon," he says.

In the new store there will be an authors' plaza, a separate area with space around it, for demonstrations and autographings. Yanofksy is hoping as well to arrange with the Graduate Centre for the Study of Drama for the use of what once was the Central Library Theatre for readings and talks. What he's looking forward to most of all is an increase in cookbook demonstrations so he won't have to take the time to pack a lunch.

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## Sale of Press building under consideration

Sale of the U of T Press Building to eliminate the Press's debt to the University incurred by the scholarly publishing division is being considered once the Bookroom has moved to its new quarters at 214 College St.

Alec Pathy, vice-president (business affairs), told a meeting of the Business Affairs Committee April 11 that he has established a task force on scholarly publishing to assess the scholarly

publications program. Among the proposals under consideration are sale of the building to the University and a request for support from the Connaught Fund for future scholarly publishing, Pathy told the meeting. The task force is chaired by John Leyerle, dean of the School of Graduate Studies.

According to a report from the Presidential Advisory Committee on Ancillary Budgets (ABC), transfer of ownership of the Press Building on King's College Circle could eliminate about \$2 million of the Press's total debt of about \$3.2 million. This would be just a first step in resolving the financial problems of the Press, says the report. It adds that the publications division will continue to drain profits from the other divisions since deficits from this division are unavoidable.

The ABC recommended that the administration continue to explore ways of developing a capital structure that would better recognize the commercial nature of the Press and that it develop plans to ensure that sufficient profits from the commercial activities of the Press are reinvested in the Press. Segregation of the commercial from the non-commercial activities of the Press is largely in place, says the report.

The committee approved the budget of the Press, which projects a deficit in the publishing division of \$385,730 for the fiscal year ending April 30, 1985. Total U of T Press net operating results are projected at a deficit of \$324,130.

## Research exhibit opens this week

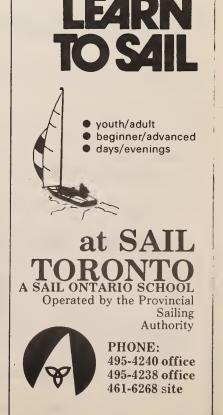
# RESEARCH FOR

LIVINO

Bette Stephenson, minister of colleges and universities, will open the University of Toronto exhibition "Research for Living" at the Robarts Library at 5.30 p.m. on May 9. The exhibition of current U of T research was organized by the community relations office to celebrate the province's bicentennial. It runs until June 25.

The more than 20 research projects, selected for their relevance to the length and quality of our lives, fall under eight categories: beginnings, communicating, cultural development, searching and exploring, socializing, working, surviving and aging.

Among the projects on display will be research on infant nutrition, laser technology, new computer languages, the effects of aging on memory and degeneration of bone tissue and hazards of the workplace.



## **Events**

#### Lectures

Profit Sector in the US Health Care Industry: Causes and Consequences. Monday, May 7 Robert V. Pattison, Hospital Council of Northern California. 3153 Medical Sciences Building. 3 p.m. (Health Administration, Society of Graduates in Health Administration and Ontario Hospital Association)

The Emergence of the For-

The Mechanics of Accommodation in the Human Eye.

Thursday, May 10 Prof. Ronald F. Fisher, University of London; Clement McCulloch lecture. Academy of Medicine, 288 Bloor St. W. 8 p.m. (Ophthalmology)

H.L. Welsh Lectures in Physics 1984. Auditorium, Medical Sciences Building, except for Monday morning, May 14.

Convocation.

Monday, May 14
Special Convocation to grant
honorary degree to Prof.
Em. H.L. Welsh, Department of Physics. Convocation Hall. 10.30 a.m.

Reminiscences on the Early Days of Quantum Mechanics: More about Physicists than about Physics.

Monday, May 14 Sir Rudolf Peierls, University of Oxford. Convocation Hall. 11 a.m.

Helium III: The Unique Superfluid. Monday, May 14 Prof. Anthony Leggett, University of Illinois, Urbana. 2.15 p.m.

Light Scattering: Spontaneous and Stimulated.
Monday, May 14
Prof. Boris Stoicheff, University Professor, Department of Physics. 4 p.m.

Quantum Mechanics at the Macroscopic Level. Tuesday, May 15 Prof. Anthony Leggett. 11 a.m.

Nuclear Weapons: Old History and New Blindness. Tuesday, May 15 Sir Rudolf Peierls. 2 p.m.

Laser Spectroscopy and Giant Atoms. Tuesday, May 15 Prof. Boris Stoicheff. 4 p.m.

Specialized Lectures. Wednesday, May 16 102 McLennan Physical Laboratories.

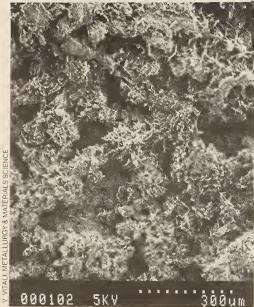
The Interpretation of Quantum Mechanics — Is There a Problem? Sir Rudolf Peierls. 9.30 a.m.

The Dynamics of the Two State System Coupled to Its Environment. Prof. Anthony Leggett.

Towards an X-Ray Laser. Prof. Boris Stoicheff. 2.30 p.m.

The Growth of Haematology.
Thursday, May 17
Sir John Dacie, formerly
Royal Postgraduate Medical
School, London; Wightman
lecture. Main lecture theatre,
Toronto General Hospital.
5 p.m.
(Department of Medicine)

The Unstable Haemoglobin Haemolytic Anaemias. Friday, May 18
Sir John Dacie, London; 1984 Wightman visiting professor. College Wing lecture theatre (room 213), Toronto General Hospital. 1 p.m. (Department of Medicine)





Ceramic surfaces seen through a scanning electron microscope. See seminars, below, Technical Studies of Ancient Ceramics.

#### Colloquia

The Principle of Imperfect Synchronization in Carbanion Reactions. Wednesday, May 9 Prof. Claude F. Bernasconi, University of California, Santa Cruz. 158 Lash Miller Chemical Laboratories. 3.30 p.m.

Recent Adventures in Heterocyclic Chemistry. Friday, May 11 Prof. Alan R. Katritzky, University of Florida. 158 Lash Miller Chemical Laboratories. 3.30 p.m.

Macrocyclic Stereoselection. Friday, May 18 Prof. W. Clark Still, Columbia University. 158 Lash Miller Chemical Laboratories. 3.30 p.m.

#### **Seminars**

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The Vegetation of Logged Wetland Sites on the Greater Clay Belt. Tuesday, May 8 Guntis Brumelis, Department of Botany and Faculty of Forestry; Tuesday ecology seminar. 211 Haultain Building. 12.15 p.m. (Botany)

The Root Causes of Inflation: An Examination of the Fundamental Determinants of Price Inflation in the Context of the UK Treasury Macro-Economic Model. Tuesday, May 8
Penelope A. Rowlatt, HM Treasury, UK. 211
Rosebrugh Building. 3 p.m. (Industrial Engineering)

Guidelines for Exposure to Electromagnetic Fields. Thursday, May 10
A.M. Muc, Ontario Ministry of Labour; seminar series on the interaction of electric and magnetic fields with living matter. Room 111, 1 Spadina Cresc. 11 a.m. (Ophthalmology and MRC Group in Periodontal Physiology)

Technical Studies of Ancient Ceramics. Thursday, May 10 M.S. Tite, British Museum Research Laboratory. 158 Wallberg Building. 3.10 p.m. (Metallurgy & Materials Science and Collegium Archaeometricum)

Physiological and Ergonomic Aspects of Load Carrying. Thursday, May 10 Dr. Huges Monod, Univer-

Thursday, May 10 Dr. Huges Monod, University of Paris. 330 Benson Building. 4 p.m. (P&HE)

#### The Properties of Anti-Müllerian Hormone, and the Search for Its Physiological Significance.

Monday, May 14 Dr. Nathalie Josso, Hôpital des Enfants Malades, Paris. 417 Best Institute. 12.30 p.m. (BBDMR)

The Role of Non-Enzymatic Glycosylation in the Pathogenesis of Diabetic Complications. Monday, May 14 Dr. Michael Brownlee.

Monday, May 14
Dr. Michael Brownlee,
Rockefeller University.
Basement level, McMaster
Building, Hospital for Sick
Children, 180 Elizabeth St.
5 p.m.
(Banting & Best Diabetes

(Banting & Best Diabetes Centre)

Svedrup Pass, 79° N on Ellesmere Island — A Green Pasture for Muskox in a Polar Desert. Tuesday, May 15 Greg Henry and Prof. Josef Svoboda, Botany, Erindale College; Tuesday ecology seminar. 211 Haultain Building. 12.15 p.m.

(Botany)

Electromagnetic
Micropulsations and Its
Effects on Humans.
Wednesday, May 16
Dr. T.M. Sřinivasan,
McMaster University
Medical Centre; seminar
series on the interaction of
electric and magnetic fields
with living matter. Room
111, 1 Spadina Crescent.
11 a.m.
(Ophthalmology and MRC
Group in Periodontal
Physiology)

Elicitation of the Schwartzman Reaction with Endotoxin and Agents which Activate the Complement System. Wednesday, May 16 Dr. Henry Z. Movat, Department of Pathology; seminar in experimental and human pathology. 4171 Medical Sciences Building. 4 p.m.

Studies on Adaptation of Neurons to Activity. Thursday, May 17 Prof. H.L. Atwood, Department of Physiology. 406 Rosebrugh Building. 4 p.m. (Biomedical Engineering)

Bioregulation of Aging. Tuesday, May 22 Dr. T. Asoh, Kyushu University. 330 Benson Building. 4 p.m. (P&HE)

#### **Meetings & Conferences**

Women in Science at the University of Alberta. Wednesday, May 9 Vice-President (Research) J.G. Kaplan, University of Alberta; meeting of Canadian Association for Women in Science. 4227 Medical Sciences Building. 6.30 p.m.

CUSO Public Information Meeting. Monday, May 14 Overseas opportunities for

Overseas opportunities for skilled adults of all ages interested in becoming involved in self-help projects in Asia, Africa, the Caribbean, Latin America and the South Pacific. International Student Centre. 7.30 to 9.30 p.m.

Information: 978-4022.

Women and Politics. Tuesday, May 15 Prof. Naomi Black, York University; breakfast meeting of Women's Network. Gallery Club, Hart House. 7.30 to 9 a.m. Breakfast \$2.50.

Fourth Mental Health and Deafness Conference. Thursday, May 17 and Friday, May 18 Issues to be addressed: sociological and cultural aspects of deafness, family therapy, interpreting in mental health settings and mental health needs of deaf children and their families. Registration fee \$75. Ontario Institute for Studies in Education. Thursday, registration 8 a.m., sessions 9 a.m. to 4 p.m. Friday, 9 a.m. to 3.30 p.m. Information: conference coordinator, 923-6641. (OISE, Ontario Council for Mental Health & Hearing Impairment and Ontario Ministry of Health)

## Governing Council & Committees

Academic Affairs Committee. Thursday, May 10 Council Chamber, Simcoe

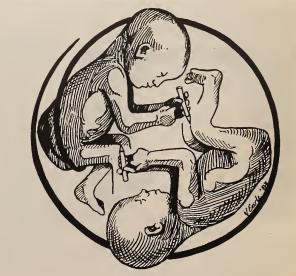
Hall. 4 p.m.

Committee on Campus & Community Affairs.

Tuesday, May 15
Council Chamber, Simcoe Hall. 4 p.m.

Business Affairs Committee. Wednesday, May 16 Board Room, Simcoe Hall. 4 p.m.

Governing Council. Thursday, May 17 Council Chamber, Simcoe Hall. 4.30 p.m.



The Department of Art as Applied to Medicine annual open house will be held May 10. See Miscellany, page 9, for details.

# UNIVERSITY OF TORONTO Bulletin

### **Events deadlines**

Please note that information for Events listings must be received in writing at the *Bulletin* offices, 45 Willcocks St., by the following times:

Bulletin Events for issue of May 22: Monday, May 7 at 5 p.m.

Bulletin Events for issue of June 11 Monday, May 28 at 5 p.m.

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# Report of the Provostial Committee on Centres & Institutes

The attached report has been submitted to me by the Provostial Committee on Centres & Institutes. It is intended for wide distribution and commentary throughout the University. The committee is prepared to make amendments and changes to the report based on any comments that may be received.

I would be grateful if you could let me have any comments you may wish the committee to consider. These may be addressed to me directly at the Office of the Vice-President & Provost, Simcoe Hall. If your comments reach my office by May 22, 1984, I will ensure that they are brought to the attention of the committee.

Frank Iacobucci Vice-President & Provost

April 23, 1984

Report of the Provostial Committee on Centres & Institutes

#### Preamble

Part I: Introduction

Part II: Units and their administrative functions

- 1. Description of types of extradepartmental units at the University of Toronto
- 2. Establishment
- 3. Appointment of an administrator: director, coordinator
- 4. Reporting authority
- 5. Appointing rights for faculty
- 6. Teaching role
- 7. Research role
- 8. Budgetary authority
- 9. Administration of grievances
- 10. Process of review
- 11. Disestablishment

Part III: Recommendations

#### Preamble

The former provost, now President David Strangway, charged the Provostial Committee on Centres & Institutes with the task of reviewing the existing relationships of centres and institutes and other similar groups in relation to the Haist Rules at the University of Toronto. We were asked to look at the administrative structure, appointment authority and academic role of such units and to look at the relationship among such units. We were asked to recommend a set of guidelines which would fit with existing rules or to propose changes to those rules where necessary. We have located over 300 units which are known as institutes, centres, groups or programs. Of these, some two dozen or more are known as institutes or centres, with over half of these in the School of Graduate Studies.

Membership of the committee reflects the wide range of activities in extra-departmental units in every part of the University. Those serving on the committee are listed at the end of the report.

This report is intended for wide circulation within the University community. The report is organized into three main parts. In the first part, we have set out the premises and assumptions on which we based our work; the second part is a description of categories of units and their proposed administrative functions and relationship to the governing structure of the University. The third and final part of the report consists of our list of recommendations drawn together from the body of the report.

This report is presented to the provost for action through the appropriate councils and committees of the University.

Part I: Introduction

The University of Toronto has a larger faculty than any other academic institution in Canada. The diverse research and teaching interests of this group have provided great strength in traditional departments and degree programs. There are few departments which do not include some of the leading Canadian authorities in the discipline and scholars of international reputation. A salient feature of the University during the past 50 years has been the extent to which faculty members are permitted and encouraged to develop research and teaching interests which do not fit easily within rigid and orthodox disciplinary boundaries. Over the years this has given rise to a large and diverse range of cooperative groupings, some involving informal collections of two or three faculty members without elaborate administrative structures, and others formalized into large institutes with substantial budgetary and administrative support. It is no criticism of traditional departments to say that some of the most exciting and innovative work at this university has been stimulated by these initiatives. It is clear that the flexible policy of the University has encouraged these developments, and this situation contrasts notably with that at some other leading universities in this country. In the opinion of this committee, such a policy has had academic and administrative advantages. The provostial committee, in undertaking a review of the various extra-departmental arrangements which have arisen, does not wish to take any action which would hamper or stifle innovative activities by the faculty. Thus, the task has been to determine if there are administrative measures of clarification and identification which can encourage and enhance such activities.

To differentiate extra-departmental units offering research and/or teaching programs at the University of Toronto, the Provostial Committee on Centres & Institutes has drawn up a set of characteristics for four different types of units that operate within the University outside the basic structure formed by departments.

We recognize that the names of existing units are traditional, and it is not our intention in this report to advocate that these names necessarily be changed. Therefore, we have labelled the types of units EDU (Extra-Departmental Unit) with a number. The terms "institute", "centre", "group/research group" and "program" describe those units with which we are familiar. It is our hope that the sets of characteristics we have differentiated can be recognized as institutes, centres, groups and programs, and that those in such units will be consistent in the naming of their units where possible. EDU:01 = institute, EDU:02 = centre, EDU:003 = group, and EDU:004 = program.

Some of the existing EDUs are "in" the School of Graduate Studies. We have begged the question of establishing the criteria by which a unit ought to be within or outside of the school. It is our opinion that the school should continue to have the exclusive responsibility to approve graduate courses and programs and to recommend them to the Academic Affairs Committee of Governing Council. In addition, rights to make appointments to the graduate faculty should be retained by the school for all units, including EDUs. However, if the recommendations of this report are accepted, a process of evolution will take place in units as they move into alignment with what has been proposed. In that evolutionary process, we suggest that the budgetary and reporting responsibilities for each EDU should be determined in discussions involving the unit, the school and the cooperating deans and chairs of departments.

For units formed in cooperation with other universities or outside agencies, such as research ancillaries, the relevant principles of organization and responsibility as listed below should apply; the vice-president (research and government relations) is normally responsible for overseeing such

agreements.

#### Part II

Units and Their Administrative Functions

This section describes the processes and procedures involved in the establishment and work of each type of unit. These are intended to establish lines of authority and reporting, and to clarify issues concerning reviews and the work of coordinators or directors.

	EDU:01	EDU:02	EDU:003	EDU:004
1. Description of extra- departmental units	This is a multidisciplinary, multidepartmental group with faculty and students working in a defined area of academic study and research investigation. It is a centrally established and independent unit designed to foster research and teaching in new or highly specialized areas.	This is normally a multidisciplinary, multidepartmental research unit with a broad research domain in a particular area of academic work. It exists to foster research and scholarly interest in the area. It may sponsor EDU:004s.	This is a cluster of scholars who have come together for the purpose of pursuing specific research objectives. It may be multidisciplinary or it may arise within a single discipline or department, EDU:01 or EDU:02.	This refers to a set of courses in an area of academic interest not offered under departmental course offerings. Such programs may be offered jointly by more than one faculty or may exist between departments in a faculty. An EDU:004 may also be established in an EDU:02.
2. Establishment	Faculty from at least two fields draft a proposal for a multidisciplinary teaching and research unit with University base budget funds and possible external funding. If approved by the departments and division(s) involved, proposal for the multidepartmental unit is brought by the dean(s) before the Academic Affairs Committee through the vice-president and provost, the Planning & Resources Committee through the President, and then the Governing Council for approval.	Proposal for a multidepartmental research unit is brought for approval before the council or governing body of the division(s) concerned, by the faculty in several fields who are developing the concept of the unit. If approved, proposal for the unit, including recommendations on internal University and external grant funding and on staffing, is reported to the vice-president and provost, the vice-president (research and government relations), and the Office of Research Administration by the dean(s) of the division(s) involved, who have agreed upon resource commitments and budget.	Proposal for a research unit is brought for approval before the head(s) of the division(s) concerned, by faculty in the department(s) within the division(s) involved in developing the research project(s). The existence of the unit and the name of the coordinator are reported to the vice-president and provost, the vice president (research and government relations), and the Office of Research Administration.	Proposal for a program is brought for approval before the department(s) and curriculum committee(s) concerned, by faculty in the department(s) involved in developing the proposed course of study.
3. Appointment of an administrator: director coordinator.	See University of Toronto Policy Statements (The Haist Rules): Academic Administrators: Sections 23-27  Termination of the appointment of a director follows the procedures in the Haist Rules.	For SGS Units, See School of Graduate Studies The Yellow Book: Item 11-1-2 to 11-1-3: The Search for a Director  If not in the SGS, a director is appointed for a fixed term by the dean(s) by whom the unit was created. Termination of the appointment of a director rests with the dean(s) of the division(s) concerned. The name of the director is filed with the ORA. Any change in status of the director must be reported to the ORA.	The coordinator is appointed by the head(s) of the division(s) concerned to serve a fixed term determined by the department(s) involved. The coordinator serves as designated authority of the unit, but may share authority for a specific research project with another member so designated. Termination of the appointment of a coordinator rests with the head(s) of the division(s) concerned.	The coordinator is appointed by the head(s) of the department(s) or division(s) concerned for a fixed term. Termination of this appointment rests with the head(s) involved.
4. Reporting authority	The director, under the guidance of an advisory panel of three or more members appointed by the dean(s) concerned, is responsible for policy and administrative and financial operations to the dean(s) of the division(s) with significant involvement in the unit. Governing Council, through the recommendations of the vice-president and provost to its committees, is the ultimate reporting authority.	The director, with the guidance of an advisory panel appointed by the dean(s) concerned, is responsible for policies and administrative operations to the dean(s) of the division(s) with significant involvement in the unit, as specified in Section 2. above.  The director is responsible for financial operations to the dean(s) involved, and registers the unit with the ORA.	The coordinator is responsible for administrative operations to the head(s) of the division(s) concerned. To simplify reporting, reporting authority should be formalized at the time of establishment of the unit.  The coordinator is responsible for financial operations to the head(s) involved, and registers the research project(s) with the ORA.	The coordinator is responsible for administrative operations to the head(s) of the department(s) or division(s) concerned.
5. Appointing rights for faculty.	See Manual of Staff Policies Academic Staff: Policy Procedures on Academic Appointments: Code number 3.01.02 Pages 4, 22  Faculty usually are crossappointed, but the units have the right to make tenure-stream appointments.	All faculty are cross-appointed. Faculty members may not hold their primary appointment in an EDU:02. Cross-appointment of faculty rests with the dean(s) of the division(s) involved, with the original department or college as the unit of primary appointment. All appointments are reviewed from time to time. Advice on merit pay, tenure review, or other matters relating to the appointment of faculty will be sought from the director in accordance with the policies of the University.	No rights of appointment or cross-appointment exist. Research fellows are appointed through the related department(s) or division(s).	No rights of appointment exist.

	EDU:01	EDU:02	EDU:003	ÆDU:004
6. Teaching role	Students enrol in a distinctive course of study at the undergraduate and/or graduate levels. These courses of study are established and reviewed in a manner similar to those of a department. However, since the academic requirements will span departments or divisions, approvals must be sought in all units involved, and may be required ultimately from any external agencies concerned.	EDU:02s do not register students.	None.	A set of courses in an academic area is the reason for the existence of an EDU:004. Students follow a designated program as prescribed in the calendar(s) of the units involved. Students register for information with the program coordinator who is responsible for their guidance through the course of study.
7. Research role	In addition to its teaching role, an EDU:01 is concerned with a broad area of research.	An EDU:02 is concerned with a well-defined area of multidisciplinary research.	An EDU:003 is formed to pursue specific research objectives. Each proposal for outside research funds and the name of its designated head for grant management should be reported to the appropriate divisional head(s).	None.
8. Budgetary authority	The director administers an operating budget from divisional budget(s) and external research grant sources. Ultimate financial authority goes through the appropriate dean(s). Annual budgets are operated through the appropriate dean(s).	The director administers an operating budget from divisional budget(s) and external research grant sources. Financial authority rests with the appropriate dean(s), who coordinate the annual budget as part of the appropriate decanal budget(s).	Research funds are administered through a department or faculty. This is normally the department, EDU:01, EDU:02, or faculty to which the coordinator reports.	The coordinator may administer funds, if so delegated by the division(s). Ultimate financial authority goes through the appropriate head(s) to the dean(s) of the division(s) involved.
9. Administration of grievances	Faculty have access to the grievance procedures in the <i>Memorandum of Agreement</i> between the Governing Council of the University of Toronto and the University of Toronto Faculty Association (Article 7: Grievance Procedure). Administrative staff have access to the procedures in the Manual of Staff Policies (Code number 4.02.11). Students have access to the academic or administrative appeal procedures of the division(s) concerned. Step No. 1 authority for faculty is the director, Step No. 2 authority the appropriate dean(s).	Faculty may pursue grievances through their department or division. Administrative staff working solely in the unit have access to the procedures in the Manual of Staff Policies (Code number 4.02.11).	Faculty and staff may pursue grievances through their department or division.	Faculty, staff and students may pursue grievances through their department or division.
10. Process of review	Reviews should be undertaken by the Office of the Vice-President & Provost at the fixed intervals set aside for the appointment of a director, and reported to the Academic Affairs Committee under its guidelines.	Reviews should be undertaken by the dean(s) of the appropriate division(s) at the fixed intervals set aside for the appointment of a director. The review procedures should be defined by the division(s) at the unit's inception and approved by the vice-president and provost as being consistent with University-wide standards.	A periodic review is conducted by the division(s) concerned, at such times as the appointment of a coordinator, the review of the division(s), and the evalua- tion of the research project(s).	A periodic review of courses or the course of study is conducted by the department(s) or divi- sion(s) concerned through nor- mal curriculum committee procedures.
11. Disestablishment	Dissolution of the unit, upon the decision of a regular or special review or for academic or budgetary reasons, is finalized through Governing Council, upon the recommendations of the vice-president and provost and the Academic Affairs Committee.	Dissolution of the unit, upon the decision of a regular or special review or for academic or budgetary reasons, is finalized through the dean(s) of the division(s) whose departments constitute the unit, and is reported to the vice-president (research and government relations).	Dissolution of the unit, for lack of divisional or external support or at the completion of the research project(s), is through the head(s) of the division(s) concerned.	Dissolution of the unit, for lack of departmental or divisional support or at the ending of the unit's course of study, is through curriculum committee procedures and, by the established process, the Academic Affairs Committee of Governing Council.

#### Part III: Recommendations

- 1. The committee recommends that the University of Toronto retain the flexibility inherent in the formation and functioning of extra-departmental units which has been at the heart of much of the creative activity occurring across disciplinary lines. This flexibility is implied in the guidelines which we propose in this report. Extra-departmental units may change from one form to another over time and as circumstances change.
- 2. We recommend that those interested in proposing the formation of new or transformed extra-departmental units follow the classification in this report and the guidelines for structure and administration.
- 3. We recommend that the guidelines proposed in Part II of this report be formally adopted by the University through the appropriate councils and committees, and applied consistently in the adminstration of extradepartmental units.
- 4. We recommend that Section 26 of the Haist Rules be amended to make the term of a director of an EDU:01 five years.

5. In order to obtain a comprehensive and up-to-date directory, we recommend that all EDU:01s, EDU:02s and EDU:003s be asked to register for information with the Office of Research Administration, by a deadline to be established by the provost. We recommend that no existing institute, centre, program or group be required to change its name to conform to these proposals, but only that they be encouraged — insofar as history, tradition and circumstances allow — to achieve consistency with these guidelines.

#### **Provostial Committee on Centres and Institutes**

Professor P.A.R. Bouissac Department of French Victoria College

Professor Rorke Bryan Chairman Division of Social Sciences Scarborough College

Professor J.J. Fawcett Associate Dean, Sciences Erindale College

Professor J.B. French Assistant Dean School of Graduate Studies

Professor R.E. Jervis Chairman Research Board

Professor Derek McCammond Associate Dean, Research and Resources Faculty of Applied Science & Engineering

Professor Jane Millgate Vice-Dean Faculty of Arts & Science

Dr. Dennis Smith Faculty of Dentistry

Dr. B.J. Underdown Associate Dean, Research Faculty of Medicine

Professor L.R. Marsden (Chair) Vice-Provost, Arts and Science

R.L. Burbank (Secretary) Executive Assistant to the Vice-Provost

## **Events**

#### **Exhibitions**

Erindale College. To May 18
Flights of Fancy, a photographic exposé of Newfoundland yard art. Gallery hours: Monday-Wednesday and Friday-Sunday, 1 to 7 p.m.; Thursday, 1 to 9 p.m.

**Thomas Fisher Rare Book** 

Library.
To May 18
David G. Esplin, 1925-1983:
A Commemorative Exhibition. Examples of books and collections acquired for the Thomas Fisher Rare Book Library by David Esplin during his term as associate librarian, book selection, 1966 to 1983. Hours: Monday-Friday, 9 a.m. to 5 p.m.

E.J. Pratt Library. To May 18 Toronbto Semiotic Circle. Exhibition in honour of its 10th anniversary.

Justina M. Barnicke Gallery, Hart House.

To May 24 West gallery: Robbin Yager, pastel drawings. East Gallery: Rachel Rotenberg, sculpture. Gallery hours: Tuesday to Saturday, 11 a.m. to 6 p.m.

Scarborough College.

To May 31 Fifth annual juried student

Gallery hours: Monday-Thursday, 9 a.m. to 7 p.m.; Friday, 9 a.m. to 5 p.m.; Sunday, 2 to 5 p.m.



Bird whirligig of painted wood from Flights of Fancy, a photographic exposé of Newfoundland yard art, at Erindale

#### Robarts Library.

To June 25 Research for Living — The University of Toronto. In celebration of provincial bicentennial, exhibition of current research at the University sponsored by Community Relations Office with co-operation of U of T Archives and academic departments.
Please note closing date.

#### Concerts

Concert for Andrei Sakharov and Peace. Thursday, May 10 Soviet Emigré Orchestra directed by Lazar Gosman. Convocation Hall. 8 p.m. Tickets \$6, \$8, \$10 and \$12 from BASS outlets or at

(Canadian Committee of Scientists & Scholars)

Music from Oliver!

Friday, May 11 Royal Conservatory of Music Etobicoke Branch Choirs. Mimico Library Theatre, Station Road at Stanley.

Tickets \$4, students and senior citizens \$1.50 from Etobicoke Branch, 5048 Dundas St. W. or at door. Information: 231-4060.

**Art Gallery Series** 

Sunday, May 13. Victor Danchenko, violin, with Vera Danchenko, accompanist; program includes works by Bach, Beethoven and Kreisler. Series supported by Gannett Foundation and Mediacom Industries Inc. Walker Court, Art Gallery of Ontario. 3 p.m.

## Job Openings

Below is a partial list of job openings at the University. Interested applicants should read the Promotional Opportunity postings on their staff bulletin boards, or telephone the Personnel Office for further information. The number in brackets following the name of the department in the list indicates the personnel officer responsible. Please call: (1) Sylvia Holland, 978-6470; (2) Steve Dyce, 978-5468; (3) Jack Johnston, 978-4419; (4) Elaine Preston, 978-2112; (5) Christian Monthogo, 978-4214. (5) Christine Marchese, 978-4834.

Clerk Typist II

(\$13,460 - 15,840 - 18,220) Law (3), Preventive Medicine & Biostatistics (1)

Clerk Typist III (\$14,820 - 17,440 - 20,060)

Pharmacology (5), Biochemistry (5), Forestry (3), Physical & Health Education (3)

Clerk III

(\$14,820 - 17,440 - 20,060)Personnel, part-time (4)

 $\begin{array}{l} \textbf{Secretary I} \\ (\$14,820-17,440-20,060) \\ \textbf{Personnel (4), Hart House (2)} \end{array}$ 

(\$16,300 — 19,180 — 22,060) Pharmacology, 50 percent full-time (5), Comptroller (3)

(\$16,300 - 19,180 - 22,060)Health Services (2)

Payroll Accounts Clerk (\$14,820 - 17,440 - 20,060)Physical Plant (1)

**Keypunch Operator II** (\$14,820 — 17,440 — 20,060) NCIC Epidemiology Unit (1)

Laboratory Technician I (\$14,820 — 17,440 — 20,060) Clinical Biochemistry (2)

Laboratory Technician II (\$18,160 - 21,360 - 24,560) Pathology (2), Medicine (2), Preventive Medicine & Biostatistics, 50 percent fulltime(1)

Programmer Analyst II (\$22,260 — 26,190 — 30,120) U of T Press (3), Dictionary of Old English (3)

Programmer Analyst III (\$27,430 - 32,270 - 37,110) Management Systems & Analyses (3), Computing Ser-

Systems Software Programmer II (\$27,430 - 32,270 - 37,110) Computing Services (3)

**Engineering Technologist I** (\$17,240 - 20,280 - 23,320)Central Services (2)

**Housekeeper of Residences** (\$18,160 — 21,360 — 24,560) University College (1)

**Production Planner** (\$20,050 - 23,590 - 27,130) U of T Press (3)

Writer (\$24,680 - 29,040 - 33,400) Communications (2)

Pensions Administrator (\$28,920 - 34,020 - 39,120)Personnel (4)

**Public Relations Officer** (\$28,920 — 34,020 — 39,120) Communications (Public & Community Relations) (2)

Executive Assistant to the Assistant Director, Finance (\$35,730 - 42,030 - 48,330) U of T Press (3)

#### U of T medievalist elected academy president

Professor Laurence K. Shook, emeritus of the Department of English, past president of the University of St. Michael's College and of the Pontifical Institute of Mediaeval Studies, was elected president of the Medieval Academy of America in

March. The academy is the senior association of medievalists in America, with corresponding fellows among prominent medievalists throughout the world. Father Shook is the first Canadian to be elected president of the academy since its founding in 1925.

#### Information: Royal Conservatory publicity office, 978-3771. **Before** College. See details above.

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#### Miscellany Convocations.

Wycliffe College. Monday, May 7 Honorary graduands: Canon Simon Barrington-Ward, Church Missionary Society, Church of England, who will address Convocation, and Rev. John Barton, director of World Mission, Anglican Church of Canada. Sheraton Hall, Wycliffe College.

Information: 979-2870.

Knox College. Wednesday, May 9 Honorary graduands: Rev. Eric Beggs, Orillia Presbyterian Church; Heather Johnston, World Council of Churches and Canadian Council of Churches; and Rev. Chun-Ming Kao, general secretary, General Assembly of Presbyterian Church in Taiwan. Prof. Douglas Hall, McGill University, will address Convocation. Convocation Hall. 8 p.m. Information: 978-4500.

Victoria University Convocation and Emmanuel College Graduation. Thursday, May 10 Honorary graduands: Rev. Phyllis Smyth, Royal Victoria Hospital, Montreal; Rev. Nam Dong Suh, Institute for Mission Education, Presbyterian Church. Republic of Korea; and Ethel Granger Bennett, Victoria University. Prof. John Webster Grant, Emmanuel College, will address Convocation. Metropolitan United Church, Queen and Church Streets. 8 p.m. Information: 978-3811.

Tea and Fashion Show.

Wednesday, May 9 Women's Auxiliary of the University Settlement, annual fundraising tea in aid of summer program. Walkthrough fashion show will be presented by Patricia White at 1.30 and 3 p.m.. President's House, 93 Highland Ave. 1 to 4.15 p.m. No tickets necessary, donations at door.

Archaeological Institute of

Wednesday, May 9
Toronto Society's annual
film night. Lecture theatre,
McLaughlin Planetarium.

Art as Applied to Medicine Open House. Thursday, May 10 to

Saturday, May 12 Art work of staff and students of Department of Art as Applied to Medicine will be on display. 256 McCaul St., 3rd floor. Thursday, 10.15 a.m. to 9 p.m.; Friday, 8.30 a.m. to 5 p.m.; Saturday, 10 a.m. to 4 p.m.

#### Ophthalmology Research

Day.
Friday, May 11
Presentations by residents, fellows and faculty of the Department of Ophthalmology. Academy of Medicine, 288 Bloor St. W. 8.30 a.m. to 5 p.m.

Charting New Pathways to the Brain.

Thursday, May 17 Talk on research on chemical basis of diseases of the brain by Dr. Gregory Brown, McMaster University, followed by panel discussion and questions from audience. Auditorium, Medical Sciences Building. 8 p.m. Information: 284-3329 (Life Sciences, Scarborough, Canadian Coalition for Neurological Diseases and Southern Ontario Neuroscience Association)

#### **Toronto Sesquicentennial Events at U of T**

The Story of Toronto through Her Architecture. Monday, May 7 Dorothy Campbell, author; illustrated lecture. 3227

Medical Sciences Building. (Physiology)

## Appointments

## Notebook

In February 1983, Li Xiao-Bai, a 42-year-old chemist, returned to his native China after two years at the University of Toronto under the auspices of the Canada/People's Republic of China special program for scholars. As an advanced-level student, he had studied polymer and organic photochemistry in research groups led by Professors M.A. Winnik and J.E. Guillet, often working on three or four projects at

"He was conscientious and ambitious, but warm and charming as well," says Winnik.

Within a month and a half of his arrival back in China Li was dead of an acute stomach ulcer attack. The people with whom he had worked in the Department of Chemistry decided to hold a memorial symposium in memory of him.

The symposium, held last month, brought speakers from Canada, the US, France and China to an audience of academic researchers and industry personnel. Forty-two people attended a banquet at the International Chinese restaurant, including the first secretary from the Chinese embassy in Ottawa, who had asked to be invited so that he could read a letter from the ambassador. Not only did the local Chinese newspapers cover the conference, but the New China news agency also sent a reporter.

"I was overwhelmed," says Winnik. "This was something very special."



What do you do about the grading if your mother-in-law enrols in a course you're teaching? Professors at the University of Western Ontario won't have to worry about such an eventuality. Their Šenate recently approved conflict of interest guidelines barring enrolment of an instructor's immediate family

members, clients or patients. Exemptions are to be granted only when the course is a mandatory part of the student's program and no alternative is available.

We're rather old-fashioned and this doesn't take into account the new morality," said the senator who presented the recommendation.



Simon Fraser University had a time slot each week in which students, staff and faculty members could drop in and chat with the president, but former U of T vice-provost Bill Saywell's arrival in that office made possible a snappy slogan. The university's newsletter announces that every Thursday from 3.30 to 5 p.m. it's time to "Say It to Saywell".



The  $Chronicle\ of\ Higher\ Education$ reports that according to a study directed by Clark Kerr for the Association of Governing Boards of Universities & Colleges presidential candidates are led up the garden path by their potential employers. In answer to the question "Do you tell the candidate the truth about the job and the institution?" one typical board member replied, "Heavens, no. We'd never get a president if we were honest."

You've got to hand it to the Americans. In a time of keen competition for enrolments and job shortages for graduates, a Nebraska college is offering employers a warranty on the teachers it turns out. The educational division of Doane College guarantees that its graduates will meet or exceed a school's expectations for a first-year teacher, says the  $Chronicle\ of\ Higher\ Education$ . If there is a problem, the teacher gets in-service training from the college.

#### FIFTH INTERNATIONAL SUMMER INSTITUTE FOR SEMIOTIC AND STRUCTURAL STUDIES

May 31-June 25, 1984—University of Toronto (Victoria College)

#### BRUNER, DERRIDA, JAMESON, RICOEUR, RIFFATERRE

and others will be part of the Faculty of ISISSS 84: Sixteen advanced seminars organized by the Toronto Semiotic Circle and sponsored by the University of Toronto School of Graduate Studies, in co-operation with York University, Queen's University, The Goethe Institute, The British Council, The French Cultural Service and The Italian Cultural Institute in Toronto, open to Visiting Scholars, Graduate Students and qualified auditors. Manfred Bierwisch Description and Explanation in Semantics May 31-June 25 Jerome Bruner & Carol Feldman Topics in Developmental Pragmatics June 6-25 Jean-Claude Choul Transcoding: Value Assignment Semantic Theory May 31-June 25 Jacques Derrida Languages and Institutions of Philosophy June 15-25 I. Eibl-Eibesfeldt & W. Schiefenhövel Recent Research in Human Ethology May 31-June 25 Jean-Claude Gardin and Barron Brainerd Semiotics and the Computer May 31-June 25 Howard Gardner and Ellen Winner The Ontogeny of Symbolic Competence May 31-June 25 Linda Hutcheon The Semiotics of Parody May 31-June 25 Fredric Jameson Semiotics of Space: Ideology. Culture, and Praxis June 7-25 John McClelland Renaissance Semiotics: Geometry and Rhetoric May 31-June 25 Jean-Luc Nespoulous Current Trends in Neurosemiotics May 31-June 25 Peter Nesselroth Literary Semiotics and the Question of Psychoanalysis May 31-June 25 Paul Ricoeur Configuration and Refiguration of Texts May 31-June 25 Michael Riffaterre Semiotics of Narrative: The English Novel June 4-25 Henry Schogt Advances in the Semiotics of Translation May 31-June 25 Mario Valdes Semiotic Analysis as a Basis for Hermeneutic Interpretation May 31-June 25 ISISSS 84 will also sponsor five colloquia: Phylogeny and Ontogeny of Communication Systems June 1-3; The Semiotics of the Human Face June 8-10; Narrative Universals June 15-16; Semiotics of the Cinema: The State of the Art June 18-23; and Semiotics of Literary Translation June 23-24 with, among others, the participation of

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660/wk double). For further information complete the form below. (Please Print)					
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Address					
Telephone					

## Tel. (416) 978-3870 or 978-3812 (messages)

#### Recent academic appointments

 $The following\ academic$ appointments were confirmed at the Academic Affairs Committee meeting April 12.

Scarborough College Professor G.R. Williams, principal, from July 1, 1984 to June 30, 1989

School of Graduate Studies Professor T.M. Robinson, dean, from July 1, 1984 to June 30, 1991

Faculty of Law Professor J.R.S. Prichard, dean, from July 1, 1984 to June 30, 1990 Faculty of Arts & Science Department of Mathematics Professor Thomas Bloom, chairman of undergraduate and graduate departments, from July 1, 1984 to June 30,

Department of Slavic Languages & Literatures Professor C.H. Bedford, acting chairman of undergraduate and graduate epartments, from July 1, 1984 to June 30, 1985

Department of Astronomy Professor B.F. Madore, associate professor with tenure, from July 1, 1984

Faculty of Management Professor A.A. Mitchell, associate professor with tenure, from July 1, 1984

Faculty of Medicine Department of Anatomy Professor M.J. Wiley, associate professor with tenure, from July 1, 1984

## PhD Orals

Since it is sometimes necessary to change the date or time of an oral examination, please confirm the information given in these listings with the PhD oral office, telephone 978-5258.

Monday, May 14 Jacobo Fevreiski, Department of Psychology,
"Learning from Generating versus Learning from Reading: A Dual Information Analysis." Prof. N.J. Slamecka. Room 309, 63 St. George St., 2 p.m.

Thursday, May 17 Mohamad Ziad Saghir, Department of Mechanical Engineering, "Use of Stress Functions in Finite Element Formulation of Flow Problems.'' Prof. B. Tabarrok. Room 301, 65 St. George St., Maria Sziraki, Department of Psychology, "Distortions in Attributions: The Effect of Liking, Similarity and Severity of an Accident on Attributed Blame." Prof. A.J. Arrowood. Room 309, 63 St. George St., 2 p.m.

Friday, May 18
Randall John Sobie, Department of Physics, "Elastic and Inelastic Scattering of Low-Energy Pions from <sup>12</sup>C, <sup>32</sup>S and <sup>34</sup>S." Prof. T.E. Drake. Room 301, 65 St. George St., 10 a.m.

Wednesday, May 23 Frank D. Balog, Department of Political Science, "The Wealth of Nations and Modern Natural Right: The Political Foundations of Classical Political Economy." Prof. T. Pangle. Room 111, 63 St. George St.,

Thursday, May 24
Michael Owen, Department
of Education, "'Keeping
Canada God's Country':
Canadian Presbyterian Views on Selected Social Reforms, 1900-1915." Prof. Alison Prentice. Room 111, 63 St. George St., 2 p.m.

Friday, May 25 Carol Jane Sissons, Department of Economics, "Economic Prosperity in Ugogo, East Africa, 1860-1890." Prof. A.M. Watson. Room 111, 63 St. George St., 2 p.m.

## esearch News

Upcoming Deadline Dates J.P. Bickell Foundation –

non-medical applications, ORA deadline: May 18.

Canada Council — writersin-residence, applications from host institutions: May 31.

Canadian Foundation for Ileitis & Colitis — grants-inaid: May 15. National Institutes of

Health (US) - competing

continuing and supplemental grants: June 1.

SSHRC - research grants: May 15;

strategic grants: June 1; travel grants for international representation: four months before meeting; aid to occasional scholarly conferences in Canada (Oct. to Feb. conferences): June 30.

U of T — research leave grants: two months before proposed sabbatical.

U of T, Humanities & Social Sciences Committee conference travel grants (conferences between Aug. 1 and Nov. 30): May 15. grants-in-aid (to \$500): May 15; research travel: May 15.

#### Chamberlin awarded Guggenheim

Professor J. Edward Chamberlin, who teaches English at University College, has been awarded a Guggenheim fellowship for 1984-85 for research on the achievement of contemporary West Indian, African and Norther Irish poetry.

He is one of 283 scholars awarded Guggenheim fellowships this year. Three of the other winners are Canadians, including Professor Michael Ondaatje of York University.

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# Women at U of T: still a long way to go

by Dorothy E. Smith

It is a hundred years since women were first admitted to the University of Toronto. A couple of months ago women members of the faculty, administrative staff and student body came together to address the problems of inequality which remain. We have formed the Ad Hoc Committee on the Status of Women at the University of Toronto. We want to see the University set up objectives and a procedure for attaining them which will give women and men equality here.

A simple matter apparently. Yet not so simple. We generally think in terms of discrimination, of biases that enter in at points where crucial career judgments are made, when people are hired, or let go, or promoted, or given tenure, or awarded scholarships, or admitted to study in a given field at a given level. The notion of discrimination assumes that women and men stand in essentially the same relation to opportunities in the University. All that lies in the way of women's equality with men is to eliminate bias. But the matter goes deeper than that.

Gender is built into how our institutions have been and are put together. It organizes the internal processes of the University as well as those of the family. The roles women play in the university vis-à-vis men are based on a traditional division of labour. Men would have careers; women by contrast would have transitory roles in

the paid workforce. The business of middle-class women in relation to men was to support and sustain the man's career. Her work was ancillary to his. The older patterns whereby a man appropriated his wife's work as his own were transferred to the workplace outside the home. Men could freely appropriate the work of women as secretaries, administrators, even as junior scientists (how many women scientists in the past found themselves permanently relegated to the status of research assistants?). The male pursuit of career was treated as his proper business. The university supported and facilitated his enterprise. Women could be freely used to do the work which was not relevant to advancement. Women's work did not have career significance. Women's course as students assumed that they would not undertake the commitment of a career; that their occupational lives would be temporary or at best intermittent. It was not worthwhile committing the resources of the university to career-oriented training for them.

These have been more than attitudes. They have been practices built into how the university has been put together. Much has been changed and many of them have been modified. But much remains. How else are we to account for such indignities as the assumption by a male administrator that it is appropriate to ask a woman administrator to keep his pencils sharpened? How else are we to account for the fact that women's work and women's achievements are treated as less significant than men's and that when it comes to the crucial decisions, they weigh less than a man's? How else are we to account for the fact that women students are not heard in the same way as men in the classroom so that the educational resources of the university are distributed unequally to women and men? How else are we to account for the familiar old boys' network effect which excludes women and hence kes them seem less significant candidates for positions or honours? How else are we to account for the fact that women often occupy positions or are expected to do work which hampers

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The AD HOC COMMITTEE ON THE STATUS OF WOMEN AT THE UNIVERSITY OF TORONTO has recommended to the President the establishment of a Status of Women Officer and a Standing Committee on the Status of Women to formulate goals, strategies and modes of implementation that will ensure the equality of women at the University of Toronto.

Support of this initiative by all members of the University Community is crucial.

Indicate your support by completing and returning this form (address it to the Ad Hoc Committee on the Status of Women, Faculty of Arts and Science, 1006 Sidney Smith Hall, and put it in the campus mail).

Administrative Staff	Student	Faculty

Signature



their opportunities for career advancement? These and other like practices make up the gender organization of the University. Their effects are not limited to their influence on opportunities for advancement but are built into our daily working relationships.

It is this fabric which we must undo and remake. The Ad Hoc Committee on the Status of Women is another of the many beginnings women and men at this university have made. We have indeed made progress. But we have still a long way to go. It is time the University took up this work consciously, seriously and as its own. President David Strangway has indicated his concerns about these issues and we will be meeting with him shortly. But the widespread support of members of the University, both

women and men, is essential. The fabric of the University and its gender inequalities result from our daily practices and ultimately it is we who will change them.

If you want to support the Ad Hoc Committee, you will find a form printed on this page which you can mail to us. If you are interested in the work of the committee and would like to be involved, contact me at 923-6641, ext. 237, or Nanci Wintrob at 978-4683.

Dorothy Smith teaches in the sociology of education department at OISE and is cross-appointed to the sociology department at U of T. She has been a member of Governing Council for three years.

Conference Sponsored by
The Royal Society of Canada
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The Information Economy:
Its Implications for Canada's Industrial Strategy

May 30 (evening), May 31, June 1, 1984

at Erindale College, University of Toronto

Plenary Sessions:

TECHNOLOGY AND MARKETS (Wed. Eve)
EMPLOYMENT (Thurs. Morn.)
INDUSTRIAL STRATEGY AND NATIONAL SOVEREIGNTY (Fri. Morn)

Workshops:

(Thurs Aft.) Aggregate Employment Levels, Resource Industries, Training and Retraining, Banking and Finances, Information and Organization Planning (Fri. Aft.) Regulatory Responses, Economic Issues, National Sovereignty, Software Industry, Regional Requirements.

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For further information: Write to Carol Lang or Ruth Lee, U of T/U of W Cooperative on Information Technology, 140 St. George St., Room 622, Toronto or telephone (416) 978-5460.

## Classified

A classified ad costs \$5 for up to 35 words and \$.25 for each additional word. Your name counts as one word as does your phone number, but the components of your address will each be counted as a word. No charge for postal code.

A cheque or money order payable to *University* of *Toronto* must accompany your ad.

Ads must be submitted in writing, 10 days before *Bulletin* publication date, to Marion de Courcy-Ireland, Department of Communications, 45 Willcocks St. Ads will not be accepted over the phone.

#### Accommodation Rentals Available — Metro

For Rent, Furnished flat -High Park - 2 bedrooms, kitchen, den, garden, own entrance, near subway, 20 minutes to campus, pleasant, quiet. 766-6078 evenings. Available in May.

Upper and Lower Duplexes near High Park and subway. Furnished upper: 2 bedrooms, living and dining rooms, 5 appliances. \$600 + utilities. Furnished or unfurnished lower: one bedroom, living and dining rooms. \$500 + utilities. Available Sept. '84 – June '85. Phone 769-1404.

Furnished Victorian house, near Bloor/ Spadina (close to University). Three bedrooms, den, two bathrooms, fireplace, dishwasher, washer, dryer, \$1,000 month plus utilities, 10 to 12 months from September 1984. Evenings 922-8115, days J. Field, 369-2285.

Airy, modern high rise apartment available July-August, Toronto Yonge subway at Eglinton. 2 bedrooms, 2 baths, indoor parking, pool, balcony, security guard. Fully furnished (Canadian antiques). \$700 per month. Educators or teachers preferred. 416-487-2201; 416-349-2211.

For Rent - Fully furnished, three bedroom house in East Metro (Professor on sabbatical). Fireplace, piano, garden, freezer and five appliances, close to schools, GO Station and shopping. Available August 1, 1984 - July 31, 1985. Telephone 282-4110.

House for rent. June 15 – August 31, 1984. Yonge-Eglinton, close to subway. 4 bedrooms, fully furnished, 1½ bathrooms, backyard, garage. \$950 per month + utilities. Phone 488-7704.

1 year sublet 1-BR, furnished or unfurnished, High Park/Bloor next to park and subway. Summer/fall 1984-1985. 766-2652.

Furnished 1-bedroom apartment for rent from June 1 - August 31, 1984. Located off Bloor and Spadina — 5 minute walk to the University. \$550 per month includes utilities, cable TV, underground parking and indoor pool. Phone N. Miller at 920-0725 (home) or 621-8814 (work).

Sabbatical Apartment. Large, fully furnished one bedroom with sun room. Suitable for an individual or a couple. Three blocks south of campus (at One Park Lane). Available July '84 to June '85. Approx. \$850/month. Call Ken Sevcik at 978-6219.

High Park. Professor's furnished detached home. 3 bedrooms, 2 bath, den, sunroom, fireplace, spacious kitchen, playroom, patio, garden. Walk to subway, park, schools, shopping. September. 1984 to June 1985. \$1200 + utilities. Phone 766-2712.

Summer Sublet (June 15 - August 15) 2 bedroom apartment in 2 storey building across from Casa Loma. Near campus, convenient location and a nice view! Furnished, appliances, utilities, cable included. \$750 month. 961-8808 (h), 978-4228 (w).

3 bedroom semi, 2 bathrooms, finished basement. Adults. \$750 + utilities. 466-0146.

**Basement bachelor** with separate 3 piece bathroom. Suit grad. student, non-smoker. \$285. 466-0146.

Sabbatical Home Available: Two Bedroom Duplex, nicely furnished, deck, washer/dryer, garage. Avenue Road/Eglinton. \$750. Near Subway. July/ August 1984 - July/August 1985. For information: Prof. Todd Jick, 667-2531 (Office), 482-0471. Downtown Luxury Condo. 2 bedrooms, 2 Solariums, 2 full baths, 5 appliances, sports facilities, pool, sundeck, roof terrace, garage, Yonge and College, TTC, security. Unfurnished \$1050, Furnished \$1250. Available August 1984-July 1985. 977-9779, 978-5091.

Central Toronto — On subway line, gracious older home, 6 bedrooms, den, study, new kitchen, academic year 1984-5. Weekdays 965-4001.

Furnished four bedroom house. At Sheppard subway station. Finished rec room, den, large family room, all appliances, microwave, T.V., piano, \$900/month plus utilities. Available August 1. Prefer two year lease. Gill Wu 978-4120 or 226-9384. References

Luxurious apartment, 1300 sq. feet. Furnished. July & Aug. Eglinton & Mt. Pleasant area. Adult Bldg. \$750 monthly. 483-3207.

Large house for rent. Chaplin/Avenue Road. 5 + bedrooms. Furnished or unfurnished. Dishwasher, garbage disposal and all appliances. Available June 20 for one year. \$1700 per month plus utilities. 487-0932.

**Studio**, 4 pc. bath in renovated Victorian house, furn./unfurn. in Wellesley and Ontario Sts, immediately. Call Misa 960-6322.

Bloor West Village. Professor's furnished, detached home. Walk to subway (Runnymede), shopping, schools, park. Four bedrooms, spacious kitchen, fireplace, large back yard, parking. September 1, 1984 to September 1, 1985. \$950 + utilities. Phone 978-4190 or 769-4568.

Beautiful Rosedale, overlooking quiet park; furnished 3 bedroom prof's home, study, sunroom, living room, pannelled dining room, private garden. U of T 15 minutes away/45 minutes walking. References, security deposit. June 84 through August 85. 416-923-1036 evenings. **Downtown Apt.** Available July-August 18. 1 bedroom, fully furnished, air conditioned, dishes, cooking utensils, suitable for single or married couple. Pool, sauna, sundeck, jogging track, subway, walk to U of T \$475 incl. utilities. (416) 597-0017.

Upper beaches, one bedroom duplex. Fully furnished, parking, use of garden. TTC handy. \$550 monthly includes utilities. September '84 - July '85. Ph. 698-2224 evenings.

Sabbatical renovated Victorian upper duplex in Annex, Huron and Bernard, 3 bedrooms, 2 baths, furnished, Sept. 1, 1983 - August 31, 1984. \$1,000 plus utilities, evenings 924-6057.

Sublet: Excellently located, spacious, furnished, lovely one bedroom apartment for July, but possibly to Aug. 15. Steps to Art Gallery of Ontario, near U. of Toronto and Grange Park. \$495 monthly, includes utilities and parking. 593-9276, 923-5256, 978-6926 (Roman).

Sublet: Furnished three bedroom, two-storey apartment in Cabbagetown (between Sherbourne-Parliament and Wellesley-Carleton) for July but possibly to August 15. \$523 monthly plus utilities. 15 minute walk to U. of Toronto, close to parks. 593-9276, 923-5256, 978-6926 (Roman).

For rent. Aug. '84 - July '86. Furnished house, detached, 3 bedrooms, office, 1½ baths, finished basement; Toronto west end; near parks, subway, shops, schools; easy access to downtown and Q.E.W. \$1000 +/mon. negotiable. 769-4692 evenings.

House for rent. June 1, 1984 - Jan. 1, 1985. 3 bedrooms, usable attic, fully furnished, washer/dryer, 5 minute drive U of T, blook from trolley, \$850 month, quiet one way street, 536-0167.

Two storey furnished home for rent, available immediately. Close to all amenities. Quiet residential area, near York University. Rent negotiable. Call after 5 p.m. 667-1482.

**Don Mills & Sheppard.** Fully furnished executive-type one bedroom apartment. Large balcony, parking, recreational facilities. \$695/month. 499-0103.

Don Mills/Finch luxury extra large fully furnished house, 4 bdrm, 2.5 baths, studyroom, familyroom with fireplace, 5 appliances plus chest freezer, finished basement, central air conditioning, double garage, many extras. Family only, no pets, 1 year Aug. 1st. \$1,800, call day 667-4985, night 491-4694.

Large one-bedroom apartment. Single person. Near Glencairn subway. Call 783-2016 evenings.

Sublet for summer months. Charming furnished one bedroom apartment: backyard. Annex. \$700 month. 920-0140 evenings.

Sublet for summer months. Furnished 3 bedroom house; all appliances including dishwasher; ravine lot. Forest Hill area. \$1300. 781-4942 evenings.

House for rent. July '84 - July '85. Yonge/Eglinton area. A 3 minute walk from subway, furnished, 3 bedrooms and study, private drive and garage, perfect for family of 3 or 4. \$900/month + utilities. Call 484-0727.

#### Accommodation Rentals Required

Professor and wife wish to rent, or exchange, furnished home or apartment during sabbatical leave October 1984 – September 1985. G.R. Langley, 6025 Oakland Road, Halifax, Nova Scotia, B3H 1N9. 1-902-429-5045.

Visiting professor from Bath, U.K., with wife and baby, require furnished two bedroom accommodation near U of T from August 1 through Dec. 31 (flexible dates). Non-smokers. (416) 487-7283 or (416) 978-6488.

Retiring Artist in Residence and husband wish to rent, or house-sit rent free, house or apartment in Toronto, June 30 to mid-September or later. Call 828-0334 or 828-5214.

#### Accommodation Out-of-town, Shared

Cottage for rent: Bruce Peninsula, lakefront, three bedroom, fireplace, hot water, available July and August, \$195 per week. Call Iris Hamilton, Department of Athletics and Recreation, 978-4676, or evenings 233-6435.

Stop at Hare's Homestead Bed and Breakfast 14 kms. North of Parry Sound this summer. If you are travelling or just interested in some beautiful Georgian Bay scenery and relaxation. Music lovers might like to stay with us for the Parry Sound Festival of the Sound. July 22 - Aug. 14. We are an approved Ontario Farm Vacation Home. O.V.F.A. brochure on request. Write or phone Arn & Terry Hare. R.R. #1, Nobel, Ont. POG 1GO. 705-342-9964.

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#### Miscellaneous

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Volunteers needed for research study. Age 19-45. In good health. Willing to have gastroscopy (visualisation of stomach) performed. Apply: Lou Clark, Mt. Sinai Hosp., 596-4442. Payment \$200.00.

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Campus Employment for Native Students Program is looking for faculties, departments and offices on all campuses willing to hire native high school students for July and August. Wages are paid by Provincial Govt., summer youth employment program, Experience '84. The hiring department will be responsible for paying \$60 weekly living allowance. If your department is interested in participating in the program, call Judy McClard or Ursula Souliere at 978-4136 for details.

# 1984 H.L. Welsh Lectures in Physics

#### Monday, May 14

10:30 a.m. — Convocation Hall Special Convocation for granting an LL.D. (Honoris Causa) to Professor Welsh

11:00 a.m. — Convocation Hall
Sir Rudolf Peierls
Reminiscences on the Early Days of Quantum Mechanics

2:15 p.m. - Medical Sciences Auditorium Anthony Leggett — Helium III: The Unique Superfluid

4:00 p.m. — Medical Sciences Auditorium

Boris Stoicheff — Light Scattering: Spontaneous and Stimulated

#### Tuesday, May 15

11:00 a.m. — Medical Sciences Auditorium

Anthony Leggett — Quantum Mechanics at the Macroscopic Level

2:00 p.m. — Medical Sciences Auditorium Sir Rudolf Peierls — Nuclear Weapons: Old History and New Blindness

4:00 p.m. — Medical Sciences Auditorium

Boris Stoicheff — Laser Spectroscopy and Giant Atoms

\*Each of the three lecturers will give a specialized lecture on Wednesday, May 16 in the McLennan Physical Laboratories